June 2025



Tracking 2025 Tax Legislation



REFRESHER: TAX CUTS AND JOBS ACT (TCJA) OF 2017

- TCJA was passed via budget reconciliation and signed into law in December 2017
- Many changes to tax code that impacted
 - Income tax rates, deductions, and exemptions; gift and estate taxes; business taxes; and much more
- Most of its provisions went into effect on January 1, 2018, and are scheduled to expire on January 1, 2026

POTENTIAL 2025 LEGISLATION: "ONE BIG BEAUTIFUL" BILL

Current and Projected Legislative Timeline:



House Tax Bill Key Individual Tax Proposals:

- Extends individual income tax rates and brackets (certain exceptions for the 37% bracket)
- Increases limit for state and local tax (SALT) deduction to \$40,000 (subject to MAGI phasedown)
- Increases estate, gift, and generation-skipping transfer (GST) exemptions to \$15 million
- Increases qualified business income deduction to 23%
- Renews the qualified opportunity zone program

NON-DEPOSIT INVESTMENT PRODUCTS ARE: • NOT FDIC INSURED • NOT BANK GUARANTEED • MAY LOSE VALUE

SUBTITLE A: INDIVIDUAL TAX POLICY (PROPOSED HOUSE TAX BILL)

Permanent Extensions: The following provisions of TCJA would be made permanent by the proposed bill and include some additional changes.

Provision	Current TCJA Law			Additional Changes		
Income Tax	Tax Rate	Single	Married	Extra inflation adjustment to the bottom 6		
Rates & Brackets	37%	\$626,350+	\$751,600+	brackets (excludes the 37	% bracket)	
Subtitle A, Sec. 110001	\$626 350- \$751 600					
	35%	\$250,525 \$501,050				
	32%	\$250,525-	\$501,050-			
		\$197,300	\$394,600			
	24%	\$197,300- \$103,350	\$394,600- \$206,700			
		\$103,350-	\$206,700-			
	22%	\$48,475	\$96,950			
	12%	\$48,475-	\$96,950-			
	1270	\$11,925	\$23,850			
	10%	\$11,925-\$0	\$23,850-\$0			
Standard Deduction	Filing Status	Single \$15,000		Extra inflation adjustment (applicable for tax years 2025 to 2028)		
Subtitle A, Sec. 110002	Single			 \$1,000 for Single \$2,000 for Married 		
Sublitle A, Sec. 110002	Married					
Personal Exemptions	Repealed	Repealed		N/A		
Subtitle A, Sec. 110003						
Miscellaneous Itemized	Repealed		N/A			
Deductions						
Subtitle A, Sec. 110010						
Mortgage Interest	Limited to \$750	000 of indebted	ness	N/A		
Deduction	Limited to \$750,000 of indebtedness					
Subtitle A, Sec. 110008						
State and Local Tax	Limited to \$10,0	00		Increases limit to \$40,000) ("New Limit") with	
Deduction			phasedown to \$10,000			
Subtitle C, Sec. 112018				New Limit is reduced I	by 30% of a taxpayer's	
<i>Sublitle</i> C, <i>Sec.</i> 112010				 modified adjusted gross income ("MAGI") in excess of \$250,000 (single) / \$500,000 (married), but not below \$10,000 New Limit & MAGI thresholds will increase by 		
				1% per year from 2026 to 2033		
Qualified Business	Taxpayers may c	leduct 20% of qu	alified business	Increases deduction to 23% of qualified business		
Income (QBI) Deduction			rporation, or sole	income		
Subtitle A, Sec. 110005	proprietorship					
	Repealed "Peace	Repealed "Pease" limitation			Now limitation that reduces value of the followin	
Limit on Itemized		mmation		New limitation that reduces value of the following itemized deductions for taxpayers in the 37%		
Deductions				bracket		
Subtitle A, Sec. 110011				Deduction	Percentage Reduced	
				State and Local Taxes	5%	
				All Other	2%	
Alternative Minimum		AMT	AMT	Resets base year for inde	xing from 2017 to 2025	
Tax (AMT)	Filing Status	Exemption	Phaseout		<u></u>	
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Subtitle A, Sec. 110007	Single	\$88,100	\$626,350			

SUBTITLE A: INDIVIDUAL TAX POLICY (PROPOSED HOUSE TAX BILL)

Permanent Extensions (continued): The following provisions of TCJA would be made permanent by the proposed bill and include some additional changes.

Provision	Current TCJA La	Current TCJA Law		Additional Changes		
Gift and Estate Tax Exemptions Subtitle A, Sec. 110006	Exemption amounts as of January 1, 2025 Filing Status Gift & Estate Tax Exemption		Increases exemption amount beginning January 1, 2026 Filing Status Gift & Estate Tax Exemption			
Subility, Sec. 110000	Filing Status Single Married	\$13,990,000 \$27,980,000	Filing Status Single Married	\$15,000,000 \$30,000,000		
Qualified Opportunity Zones (QOZ) Subtitle B, Sec. 111102	 Taxpayers may reinvest any capital gain into a QOZ Deferral of tax liability until tax year 2026 Basis step-up of 10% if held for at least 5 years Additional basis step-up of 5% if held for at least 7 years Appreciation on QOZ investment is excluded from taxable income if held for at least 10 years *note Current TCJA Law was not extended. TCJA's current QOZ period will end early, on December 31, 2026* 		 Applicable for tax years 2027 to 2033 Allows states to designate new QOZ areas Establishes new QOZ period beginning January 1, 2027, through December 31, 2033 Basis step-up of 10% if held for at least 5 years Basis step-up increased to 30% if QOZ is in a "rural area" Taxpayers may reinvest up to \$10,000 of post-tax ordinary income Appreciation on QOZ investment is excluded from taxable income if held for at least 10 years 			

New Provisions: The following are new provisions contained in the proposed House tax bill.

Provision	Current TCJA Law
No Tax on Tips Subtitle A, Sec. 110101	 Applicable only for tax years 2025 to 2028 Creates an above-the-line deduction for "qualified tips" – defined as "an occupation which traditionally and customarily receives tips during a given taxable year" No limit Taxpayers do not need to itemize deductions to qualify Phased out for employees with compensation greater than \$160,000 per year (indexed annually for inflation)
No Tax on Overtime Subtitle A, Sec. 110102	 Applicable only for tax years 2025 to 2028 Creates an above-the-line deduction for "qualified overtime compensation" – defined as "compensation paid to an individual in excess of the regular rate" Taxpayers do not need to itemize deductions to qualify Phased out for employees with compensation greater than \$160,000 per year (indexed annually for inflation)
No Tax on Auto Loan Interest <i>Subtitle A, Sec.</i> 110104	 Applicable only for tax years 2025 to 2028 Creates an above-the-line deduction for "qualified passenger vehicle loan interest" – defined as a passenger vehicle (1) which is manufactured primarily for use on public streets, roads, and highways; (2) which has at least two wheels; (3) which is a car, minivan, van, sport utility vehicle, pickup truck, or motorcycle; and (4) the final assembly of which occurs in the U.S. Limited to \$10,000 overall Taxpayers do not need to itemize deductions to qualify Phased out at modified adjusted gross income (MAGI) of \$100,000 (single) / \$200,000 (married)
Various Tax Credits Subtitle A, Part 2	 Expands or extends various other tax credits such as: Credit for Employer-Provided Child Care Credit for Employer-Provided Paid Family & Medical Leave; Adoption Credit
Other Subtitle A, Part 2	 Creates additional deductions and credits for: Increased Standard Deduction for Seniors Charitable contributions to education providers; charitable deductions for non-itemizers Expands list of disasters for which taxpayers may claim a personal casualty loss deduction Creates new tax-advantaged savings accounts for children under age 8 Changes to Health Reimbursement Arrangements and Health Savings Accounts

SUBTITLE B: BUSINESS TAX POLICY (PROPOSED HOUSE TAX BILL)

TCJA Extensions: The following provisions of TCJA would be extended by the proposed bill and include some additional changes.

Provision	rovision Current TCJA Law		Additional Changes		
Bonus Depreciation	Bonus depreciation for business investment in machinery, equipment, and other short-lived	Year	Current Law	Proposed Law	
Subtitle B, Sec. 11101	assets is schedule to reduce to 0% by January 2027	2025	40%	100% (beginning Jan. 19, 2025)	
		2026	20%	100%	
		2027	0%	100%	
		2028	0%	100%	
		2029	0%	100%	
		2030 Onward	0%	0%	
Business Interest Deductions <i>Subtitle B, Sec.</i> 11103	 Business interest expense deduction for a taxable year is generally limited to the sum of (1) the taxpayer's business interest income for the taxable year, (2) 30 percent of the taxpayer's "adjusted taxable income" for the taxable year, and (3) The taxpayer's "floor plan financing interest" for the taxable year. "Adjusted taxable income" is calculated as earnings before interest and taxes (EBIT) 	Applicable for tax years 2025 to 2029 Restores interest deduction limit that was previously in place under TCJA (from 2018 to 2021) Interest deduction limit is based on earnings before interest, taxes, depreciation, and amortization (EBITDA)			
Other Subtitle B, Part 1	Other provisions include: • R&D Expensing • International Tax Rates • Business Meals	N/A			

New Provisions: The following are new provisions contained in the proposed House tax bill.

Provision	Current TCJA Law	
Partial Expensing for Structures	Temporary 100% depreciation for non-residential structures placed into service in the U.S. before January 1, 2033	
Subtitle B, Section 111101	 Construction must begin between January 19, 2025, and January 1, 2029 Must be used for "qualified production activity" – manufacturing, refining, agricultural, or chemical production Offices, lodging, parking, and other types of properties are not eligible 	
Expensing for Small Businesses	Increases Section 179 expensing allowance from maximum of \$1.25M in 2025 to a maximum of \$2.50M in 2025	
Subtitle B, Section 111103	 Increases allowance threshold from \$3.13M to \$4M in 2025 Both amounts will be indexed for inflation after 2025 	
Other	Other provisions include:	
Subtitle B, Part 2	 Information reporting Additional tax cuts Low-income housing tax credit Clean fuel production 	

SUBTITLE C: PAY-FORS (PROPOSED HOUSE TAX BILL)

Subtitle C contains provisions for Revenue Raisers (Part 1), Tax Credit Eligibility (Part 2), and Improper Payments and Recapture of Excess Premium Tax Credits (Part 3) — some key provisions are below:

- Changes to clean energy tax provisions (Part 1, Sections 112001 to 112016)
- Changes to tax rules for foundations, colleges, universities, and other tax-exempt organizations (Part 1, Sections 112020–112025)
- Net operating losses for pass-throughs (Part 1, Section 112026)
- Employee retention tax credit (Part 3, Section 112205)
- Earned income tax credit (Part 3, Section 112206)

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Sources:

United States House Committee on Ways & Means, Pulled June 1, 2025 Congress.gov, H.R.1 - One Big Beautiful Bill Act 119th Congress (2025-2026), Pulled June 1, 2025 Amendment to Rules Committee Print 119-3 Offered by Mr. Arrington of Texas, Pulled June 1, 2025

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